

## Municipal Workers Retirement Fund

# **Member Information Booklet**









## **Municipal Workers Retirement Fund**

In June 1994, the SAMWU National Provident Fund was launched as one of the first funds in South Africa, with full worker participation.

### **HOW TO BECOME A MEMBER**

Any employee of council/water boards, older than 18 years, younger than 65 years, may complete the attached application, and hand it to the relevant HR department.

## **CONTROL OF THE FUND**

The 25 000 member strong Fund is controlled by the Board of Trustees, consisting of 18 members, elected amongst member representatives in each province, and 2 appointed by SAMWU.

The fund is self-administered, and self-insures risk benefits, except funeral cover.

Over R7 billion worth of assets under management, managed by some of the top asset managers in the country, whilst the actual assets are kept in custody by the bank, and fidelity cover is in place for protection against theft, negligence or dishonesty.

An independent audit is conducted annually, with valuations done every three years, to determine the financial position and soundness of the Fund.

## **CONTRIBUTIONS**

Member contributions ranges between 7,5% and 9% of pensionable salary. Members are also allowed to make additional voluntary contributions (AVC).

18% is minimum employer contribution, provided that the same contribution will apply if employer contributes more to other funds, in respect of their employees.

## **BENEFITS**

#### **RETIREMENT BENEFITS**

Early retirement 55, normal retirement age is 65 and late retirement 70.

On retirement a member will receive a lump sum of:

- The total of the member's contribution with investment growth; plus
- The total of the employer contribution less cost of risk benefits and admin fees with investment growth; plus
- Any transfer amount with investment growth

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#### **WITHDRAWAL BENEFITS**

On resignation, dismissal or retrenchment a member will received:

- The total of the member's contribution with investment growth; plus
- The total of the employer contribution less cost of risk benefits and admin fees with investment growth; plus
- Any transfer amount with investment growth

#### **DEATH BENEFITS**

On death of a member while stil in service, the following benefits will accrue to beneficiaries, in compliance with the rules:

- A death benefit of 3 times annual salary; plus
- The total of the member's contribution with investment growth; plus
- The total of the employer contributions less cost of risk benefits and admin fees with investment growth; plus
- Any transfer amount with investment growth.

#### **DISABILITY BENEFITS**

On becoming totally and permanently disabled, and in compliance with the rules, a member will receive a lump sum of:

- 3 times annual salary; plus
- The total of the member's contribution with investment growth; plus
- The total of the employer contributions less cost of risk benefits and admin fees with investment growth; plus
- · Any transfer amount with investment growth

### **FUNERALASSISTANCE BENEFITS**

Upon death of a member or dependant, the following benefits will become payable:

Member	R 20 000
Spouse	R 20 000
Child (14-21)	R 20 000
Child (6-13)	R 10 000
Child (1-5)	R 5 000
Younger than 1	R 2 500

Funerals claims are paid within 48 hours if all relevant documentation has been submitted. Children over 21 years are covered up to 25 years if they are still at school (proof from the institution is required).

A disabled child is covered for the rest of his/her life.

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### **PAID UP FUNERAL POLICIES**

In the case of death or disability, both a member and his/her dependents are covered for funeral benefits. The policy is applicable until the member reaches the age 65 years.

## HOUSINGASSISTANCE

Collateral up to the maximum of 70% of the member's withdrawal benefits is provided against home loans.

FNB APPLICATION- members can sms the word (HOME) to 083 231 6867 or 30752; a loan writer will contact the member within 72 hrs (3 working days) for pre scoring details.

### **BURSARY SCHEME**

• The Fund has partnered with service providers to offer bursaries to deserving dependents of members who intend to pursuing tertiary education. Good matric results are required.

NB - To continue with funding the student must pass all their courses.

Fax bursary applications to this number- 086 4593 345

Closing date for application is 31 October each year.

FOR MORE INFORMATION CONTACT
Municipal Workers Retirement Fund
24 Napier Road, Richmond, 2095
011 727 2800
OR VISIT OUR WEBSITE ON
www.mwrfund.org.za



### MUNICIPAL WORKERS RETIREMENT FUND

24 Napier Road, Richmond 2095 PO Box 291248, Melville 2109 Tel 011 727 2800

Fax 011 482 7044

## **APPLICATION FORM**

#### **Member Details**

Title	Mr		Mrs		Miss		Other			
Surname			•			•				
First Names										
Identity Number										
Date of Birth										
Gender	Ма	le	Fe	emale	;					
Marital Status	Married		S	ingle						
Date of entry into service										
Date of joining the fund										
Salary / Wage	R									
Member contribution	R									
Employer contribution	R									
Are you currently a memb	ber of a retirement fund? YES NO									
If yes, name the retiremen	nt fund									
Home Address										
Postal Address										
Email Address										
Home Tel Number										
Cellular Number										
Work Number										
Fax Number										
I hereby authorize my employer to make the agreed deductions form wages on behalf of SAMWU National Provident Fund										
Signature					ate					

Employer Details (To be filled in by employer)

Province	·
Municipality	
Local Authority ID	
Email Address	
Payroll Official Name	
Tel Number	
Fax Number	
Signature	